



## HEALTH & SAFETY POLICY

The **smartline THE VILLAGE Resort & Waterpark – ZEUS HOTELS PAPAKALIATIS BROS SA** – hotel unit, always having as main purpose the provision of services that meet the demands of its customers, the respect for the human and the insurance of excellent working conditions, meets the requirements of the **TRAVELIFE** standard.

The main motivation is:

- the search for improvement of the internal operating system
- the creation of a "channel" of external communication at all levels, ensuring the protection of the Health and Safety of its employees, guests, associates, local society and the public
- the training and utilization of human resources

In this context, the **smartline THE VILLAGE Resort & Waterpark – ZEUS HOTELS PAPAKALIATIS BROS S.A.** administration is committed to:

- Systematically monitoring and observance of compliance obligations relating to health and safety at work
- Systematically identifying, assessing the health and safety risks arising from their activities
- Informing and encouraging their staff to actively participate, at an individual and team level, in improving the working environment
- Ensuring the protection of the Health and Safety of staff, guests, associates, local society and the public
- The continuous improvement of working conditions, through the development of process evaluation and relevant indicators
- Promoting open dialogue and informing interested parties in a spirit of honest and mutual respect

Furthermore, the **smartline THE VILLAGE Resort & Waterpark – ZEUS HOTELS PAPAKALIATIS BROS S.A.** administration is committed to the active participation of everyone involved and the provision of resources at every level (human - material - financial) that will contribute to continuous improvement of working conditions, with constant care for Health and Safety.

**01/04/2016**

**On behalf of the Company**

**Eleftherios Papakaliatis**  
**Managing Director**