

ENVIRONMENTAL POLICY

The “**COSMOPOLITAN**” – **ZEUS HOTELS PAPA KALIATIS BROS SA** administration understands the importance of environmental protection and following a path of sustainable development, is committed to managing its activities in a way that reduces and minimizes the negative impacts on the environment, following the principles and requirements of the **Travelife standard**.

In this context, the Administration sets environmental objectives, which are reviewed annually, approves new ones or modifies existing ones, depending on their degree of achievement and the current conditions in the accommodation industry.

Through our goals, we seek:

- reduction of our energy consumption by:
 - using light bulbs with low energy consumption or led lights in all public areas, accommodations
 - ensuring that all the balcony doors in the rooms are equipped with detectors, so that the air conditioning is switched off when they open
 - ensuring that all rooms are equipped with electronic key cards that shut off the power supply when the guest removes the key before leaving the room
 - the choice of green, energy-efficient equipment
 - installing solar panels for hot water supply
 - the seeking and constant updating about alternative energy sources
- reducing our water consumption by:
 - changing the linen and towels every second day
 - dual flush toilets in guest bathrooms and public toilets
 - the choice of water-saving equipment
- reducing the waste we send to landfill by:
 - separating our waste streams including glass, paper, cans, batteries, organic wastes, cooking oils etc. and recycling these materials
 - repairing or maintaining equipment and furniture instead of replacing them, whenever is possible
- reducing the use of potentially harmful chemicals in our day-to-day operations by:
 - using biodegradable and friendly environmentally cleaning materials, whenever is possible
 - purchasing products made from recycled products or being recycled, non-harmful, biodegradable and non-toxic, wherever is possible

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Furthermore, with this policy we are committed to:

- the systematic monitoring and observance of the Legislation concerning the environment that is related to the environmental aspects concerning our activities
- our non-participation in any activity harmful to the local fauna, protecting biodiversity and ecosystems in general
- ensuring the necessary resources in order to constantly improve our environmental performance
- the continuous training and education of our staff and their encouragement for active participation, on an individual and team level in their field of operation, in order to achieve the environmental objectives
- promoting an open dialogue and informing interested parties in a spirit of sincere and mutual respect
- The documented search for the causes of problems and weaknesses, so as to identify and implement the necessary corrective actions in order to avoid their recurrence

The **ZEUS HOTELS PAPA KALIATIS BROS SA** Administration and all the employees of "**COSMOPOLITAN**" hotel unit act within the framework of this policy, aiming at the protection of the environment. For this reason, we invite our customers, suppliers and all our partners to embrace our current policy and support our efforts to reduce the environmental impact of our operations.

1/3/2023

On behalf of the Company,

Eleftherios Papakaliatis
Managing Director